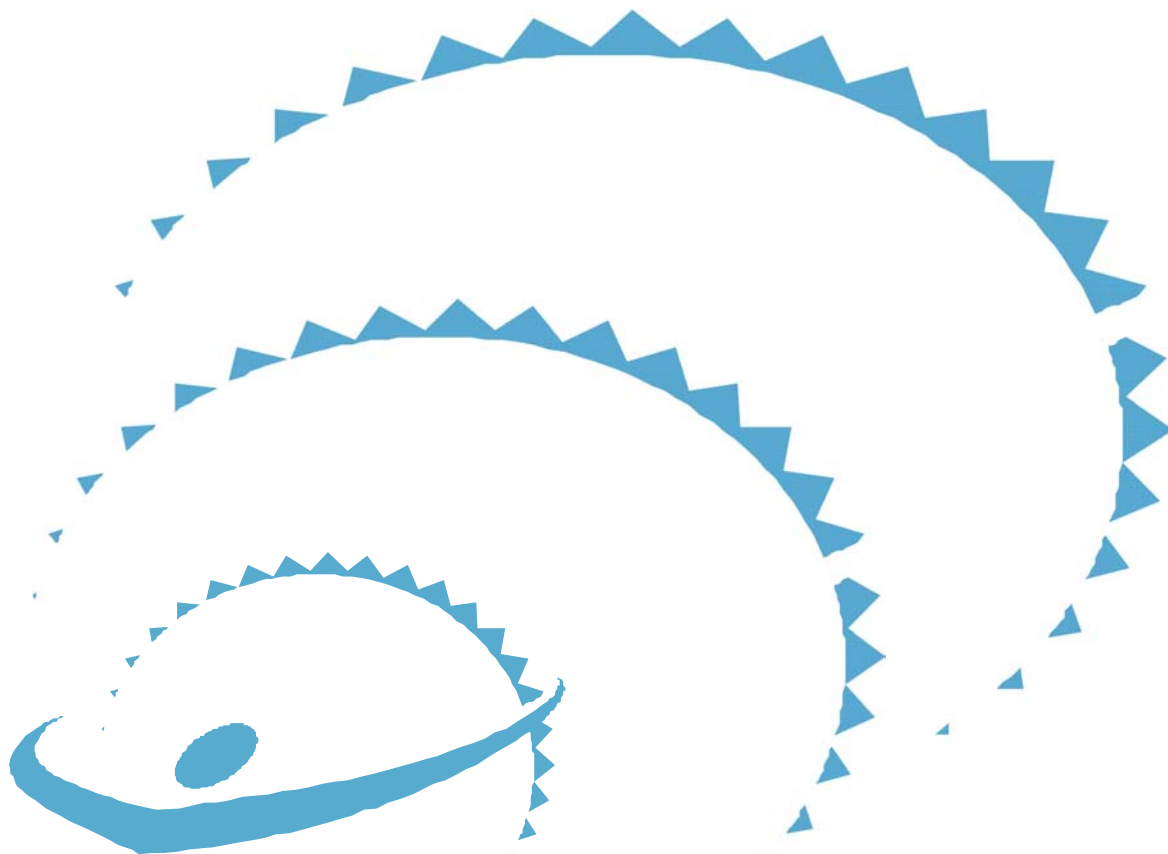


Motto:

"Sometimes I wondered why doesn't
someone do something. Than I undersood
that I am someone!"

(Anonimus)

ANNUAL REPORT 2004



PROVOBIS

CENTRUL NATIONAL DE VOLUNTARIAT

Pro Vobis National Volunteer Center
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Tel: +40264 412897 Fax: +40364 401188
E-mail: provobis@provobis.ro Web: www.provobis.ro



Pro Vobis Welcome Letter



Beginnings are the most difficult moments in one's life, but also the moments that we always recall overwhelmed by the emotion of the first step, the first word, the first tear, the first kiss, the first success, the first drop or the first comeback.

These lines here are written with the emotion of a new beginning. It is the first time that I write such a letter and I choose my words with great care, because I want them to reach all those who will read them, filled with all the smiles and enthusiasm that the entire Pro Vobis team is conveying to all those with whom they interact, through each activity that they carry out.

The year of 2004 was animated and dynamic. We begun new projects, we continued the ongoing ones, we welcomed new team members and bid good bye to those who chose to face life in a new environment. We crossed the turmoils of re-organising and we debated over the dilemma of our organisation's strategy for the future. We sought the guidance of our Board members and we relished the enthusiasm and profesionalism of our volunteers – who have proved us each and every day that the joy of an employee is not the same as the joy of a volunteer, after succesfully carrying out a task! Our regular partners were there for us and we also managed to open new communication channels, for future collaboration.

The end of 2004 brought about major changes in the structure of the organisation by the spinning-off of two of its pilot programs. We look ahead with great confidence to a 2005 guided by a new strategy that will enable us to focus on services of the highest possible quality for our direct beneficiaries – volunteer centers and institutions/organisations interested in setting up new volunteer centers. We are trying to find our place in the public arena as promoters of the value of volunteering as a resource for the Romanian society, and we are strengthening our connections with our European colleagues with whom we share common ideas and a common vision in the field of volunteering.

We invite you to go through the „film” of events that took place at Pro Vobis in 2004, in the following pages, with the hope that we managed to build an as accurate as possible but sythetic picture of our activities in this year and several directions for the activities of 2005. We wish to thank all our colleagues, volunteers, donors, partners and collaborators that stood by our side this year and we hope in a 2005 full of accomplishments and opportunities!



*Cristina Nicolescu
Executive Director*



ABOUT US (2004)

Mission:

The Mission of Pro Vobis National Volunteer Center is to promote and develop volunteerism as a viable and irreplaceable resource in solving the problems the Romanian society is now facing.

Vision:

Our vision is that of a Romanian society in which each and every person benevolently brings its contribution to the improvement of the community in which he/she lives, either by offering his/her time, knowledge, energy, skills, talents or experience, or by offering financial support for the volunteering initiatives that rise in the community. In the same sense, our outlook on the future involves a society in which the involvement in a volunteering activity for the benefit of the community is a widely accepted and appreciated part of each person's existence, in harmony with one's other duties and obligations (regarding one's family, education, job and entertainment needs).

Values:

The Pro Vobis National Volunteer Center, along with its members, volunteers and employees respects and militates for the preservation of the rights of each person, without any discrimination. We promote the active involvement in one's community life and we believe in the unlimited potential of each member of the community to participate in the prevention and the solving of the community's problems.

Brief History:

Pro Vobis was established in 1992 as a social services organization. Following the experience and expertise acquired in effectively managing the volunteers, pro Vobis decided to establish the first Volunteer Center in the country as a department of the organization in 1997. The unexpected demand for services and know how in the field of volunteer management urged Pro Vobis to change the mission accordingly and become the first independent and professional Volunteer Center in Romania, contributing substantially to promoting and developing the concept of volunteer center. At its 5th anniversary, in 2002, the organization became The National Volunteer Center Pro Vobis.

Lines of Action:

General Interest Services: National Conference on Volunteering; Voluntariat.ro Magazine; www.voluntariat.ro web page; Pro Vobis Library; National Volunteer Week; Presentations about volunteerism

Services for the Volunteer Centers: Training; Consultancy; Information; Networking facilitation; Logistic support

Services for organizations/institutions nationwide: Training; Volunteer placement; Consultancy in volunteer management

Services for organizations/institutions in Cluj Napoca (pilot projects to be replicated)



NATIONAL PROGRAMS 2004



We thank our colleague Mişu (Mihai Pavel) for the volunteering hours he dedicated to updating and changing our website!

The Website www.voluntariat.ro

2004 brought an increased number of visitors for the www.voluntariat.ro website, reaching **21,143 unique visitors** and 85,584 displays. The most active month has been May (reaching 2,546 unique visitors) and November (reaching 2,545 unique visitors).

Among the 2004 successes of our web page are the **nominalization for Social Activism** by the INTERNETICS Digital Communication Festival and the new **sections** of the website:

Resources for the volunteer coordinators active in child protection (http://www.voluntariat.ro/Resurse_manageri/protectia_copilului.php),

The National Volunteer Week (<http://www.voluntariat.ro/SNV/snv.php>),

The National Conference on Volunteering (<http://conferinta.voluntariat.ro>),

The Volunteer Involving Organizations Database

(http://www.voluntariat.ro/Resurse_voluntari/vrei_sa_devii.php).



Pro Vobis Library

2004 brought 13 new volumes to the Pro Vobis Library, worth 387 USD. The books were purchased as part of the project "Developing the Corporate Volunteerism in Romania" supported by USAID through the RASP (Romanian American Sustainable Partnerships) program. The **main topics** covered are training, communication, team building and seminars and events organization and management. The choice of topics was guided by the needs of the new established training department of Pro Vobis, considering the strategic development towards designing and implementing the corporate volunteerism programs.

List of new publications:

50 One-Minute Tips for Trainers: A Quick and Easy Guide,
Carrie A. Van Daele, et al.

The Team-Building Workshop, Vivette Payne

How to Run Seminars and Workshops: Presentation Skills for Consultants, Trainers, and Teachers, Robert L. Jolles

The Collaboration Challenge, James E.

Instant Trainer, C. Leslie Charles, Chris Clarke-Epstein

Basic Training for Trainers, Gary Kroehnert

Motivating Employees for Dummies, Max Messmer

The Trainer's Handbook, Karen Lawson

The Complete Idiot's Guide to Team Building, Arthur R. Pell, et al.

The Team Building Tool Kit: Tips, Tactics, and Rules for Effective Workplace Teams,
Deborah Harrington-MacKin

Festival and Special Event Management, Johnny Allen, et al.

The Handbook of Strategic Public Relations and Integrated Communications, Clarke
L. Caywood (Ed)

Developing Strategic Alliances, Ed Rigsbee



We thank our colleague Curtiss (Peace Corps volunteer) for cataloguing the books and reorganizing the library!



Voluntariat.ro Magazine

During 2004 were issued two numbers of the magazine on the following topics:

”Planning Ahead or Planning ... As-You-Go?”

Contents:

- Volunteer Coordinators and the Timing Trap
- Civil Society Awards, 3rd Edition
- The National Network of Volunteer Centers in Romania
- The Legal Status of Volunteers in Europe – a New Study on 20 European Countries released by CEV and AVSO

”Nonprofits in Romania – Working in Silence?”

Contents:

- Promoting the organization and the visibility of volunteer programs
- National Volunteer Week, 3rd Edition
- What We See and What We don't See: Volunteers in Television, Movies and Novels

Interview with Dragoş Dehelean, President of The Association for Communication Ethos

The magazine has been distributed free of charge to the 500 nongovernmental organizations (including the local volunteer centers), public institutions, local and central authorities, donors and collaborators of Pro Vobis included in our database.

Services for the Volunteer Centers

The collaboration of Pro Vobis with the local volunteer centers in the country during 2004 was guided by four main services:

Information: during 2004 Pro Vobis sent **47 information messages** about events, conferences, courses, publications, competitions, resources for volunteering to the volunteer centers, using the e-mailing list CV_RO@yahoogroups.com.

Consultancy: during 2004 Pro Vobis offered on line, face-to-face or telephone consultancy to the local volunteer centers, responding to **19 on-line requests** from the volunteer centers.

Networking Facilitation: during 2004 Pro Vobis facilitated the networking among local volunteer centers by **organizing meetings of the network**, by involving the representatives of the local volunteer centers in organizing the National Conference on Volunteering, by updating the section of the Volunteer Centers' Section on the www.voluntariat.ro web page and by moderating the CV_RO@yahoogroups.com e-mailing list.

Logistic Support: during 2004 Pro Vobis supported the **campaigns of raising public awareness about volunteering** organized by the Volunteer Centers in Vlădeşti, Turda and Satu Mare between January – July 2004 and the legal registration of the Volunteer center in Timisoara and the publication of the Guide on Volunteer Opportunities in Timisoara. The total amount of the support provided by pro Vobis reached \$2,400.



We thank our volunteer colleagues Alina Mărginean and Denisa Alb for the translations included in the magazine and to our other collaborators that contributed to the magazine throughout 2004!



The Volunteer Center in Timișoara has been awarded the *Volunteer Center of the Year 2004 Award* at the opening ceremony of the National Conference on Volunteering.





Ediția a III-a
București
5-7 mai 2004

The National Conference on Volunteering

The 3rd edition of the National Conference on Volunteering was held from May 5-7, 2004 in Bucharest. The theme of the event was "Volunteerism – an European Value". The event brought together 123 representatives of 80 organizational structures from 22 counties in Romania.



The Opening Ceremony:

Mr. Jonathan Scheele, Head of the Delegation of the European Union Commission to Romania ,
Mr. Pierre Poupard, Special Representative UNICEF,
Mr. Thomas Delare, Deputy Chief of Mission, US Embassy

The 2004 edition of the National Conference on Volunteerism was supported by 7 partners:

The Information Center of the European Union Delegation to Romania,
The Department for Social and Institutional Analysis of the Romanian Government,
Service Civil International – Romania,
The Federation of Nongovernmental organizations Active in the Field of Child Protection,
Pro Democracy Association,
The National Association of Citizens' Advice Bureaus
And one media partner: Curentul.

The Agenda of this edition had three main dimensions corresponding to the three objectives of the event, to facilitate the attainment of the goals set for the meeting:

- Realizing the experience exchange based on successes and lessons learned by the participants;
- providing support and training for improving the quality of volunteer management in various fields of activity;
- identifying the specific features of volunteer activity in each field and the particularities of volunteer management in the respective fields.

During the Conference took place 10 workshops and 6 thematic micro-conferences, along with a session of presenting 9 successful volunteering programs.

The total budget of the event reached the amount of 13,083€, out of which 42,03% was covered by the organizers with the support of CS Mott Foundation, 48,21% was covered by the participants' contributions (transportation, accommodation) and 9,96% was covered by the partners' contributions.

An essential role for the success of the event has been played by the team of Pro Vobis volunteers that helped with the organization of the event! Thank you!!

This edition of the National Conference on Volunteering benefited from an extensive promotion campaign supported by all the partners of the event and the Volunteer Centers members of the National Network. We wish to thank all of them again for supporting the event!



The National Volunteer Week

The **third edition** of the **National Volunteer Week (NVW)** took place in the week of 19-25 April 2005 and had as a logo the smiles of volunteers all across the country! The NVW is at its third edition this year, thus becoming a traditional presence in the landscape of Romanian volunteering.

The National Volunteer Week is a “tool” designed for:

- promoting the concept and the practice of volunteering;
- increasing the visibility of volunteers in the community;
- utilizing to its full potential the human resources existent in each community.



Thus the NVW is...

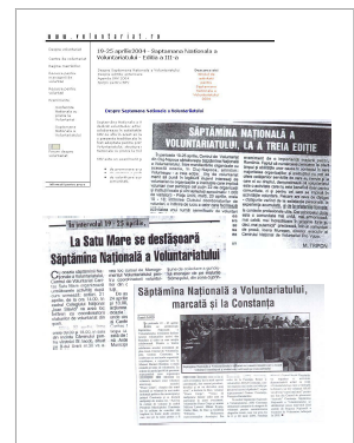
- ...the week of unconditional enthusiasm!**
- ...the week of everyone showing responsibility towards society and fellow-citizens!**
- ...the week of all those who voluntarily bring their contribution to the development of the community in which they live by offering their time, knowledge, energy, skills, abilities or experience!**

The 2004 edition of the NVW was celebrated by a variety of activities that took place in over **15 locations**¹ in the country. In order to support the activities for the celebration of the NVW in 2004, the Pro Vobis National Volunteer Center offered the volunteer centers and other interested organizations, **promotional items** that were financially supported by the C.S. Mott Foundation, within the frame of the project “Development of volunteering in Romania”, implemented by the Pro Vobis National Volunteer Center between 2002 – 2004:

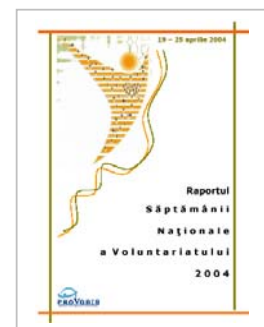
- 500 A3 color **posters**
- 3,000 A6 color **fliers**
- 1,000 personalized **balloons**

The evaluation and the results of the event have been incorporated into the NVW report and the figures speak about the success of the event:

| | |
|--|---------------|
| No. of volunteers participating/involved in the organization of the activities | 1,121 |
| No. of organizations/institutions involved in the organization of the activities | 146 |
| No. of organizations/institutions/companies that sponsored/financed the activities | 49 |
| No. of media bodies that promoted/reflected the NVW celebrations | 49 |
| No. of beneficiaries /visitors/participants at the celebration activities (an estimate) | 10,384 |



Many thanks to our colleagues from Valea Jiului Volunteer Center for designing the posters, to our colleagues from all the volunteer centers and all those who supported the event, especially to all our volunteers!



¹ This figure is based on the number of organizations to which Pro Vobis national Volunteer Center provided NVW promotional materials; this does not exclude the possibility that the event was also celebrated in other locations which would make us very happy.





LOCAL PROGRAMS 2004

Local Programs Department

In 2004, the activities of the local programs department focused on *promoting efficient and skilled work with volunteers* within the active organizations/institutions and on *making the most of the community's volunteering potential*, through the following activities:

The Pro Vobis permanent volunteer team, through its 17 members, accumulated 2,357 hours of volunteering in 2004! Congratulations!



Recruiting / recommending volunteers

289 volunteers recruited, trained and recommended to 24 client organizations

Consultancy on volunteering-related topics

5 solicitor organizations
114 different topics solicited
13 collaboration requests

Training on volunteer management

18 volunteer managers were trained in collaboration with the Pro Vobis training department

Setting-up of volunteer programs

"The Volunteer Managers Club" – a program targeted at professionals in this field

Development of volunteer programs in partnership with organizations and institutions from Cluj-Napoca

"My Town – The Way I Want It To Be" – Municipality of Cluj-Napoca
"Volunteers In Public Administration" – County Pension Authority
"Exit Poll At The Local Elections In June 2004" – Babes Bolyai University and Token Communications
"Students For The Community" – service learning program in partnership with the Cluj County School Authority.



The Cluj County Awards Gala for Community Involvement

The Cluj County Awards for Community Involvement, an event that reached its **5th edition** in 2004 – is an event dedicated to all those who, during the year of 2004, got involved in the tackling or solving community problems. We are especially considering **volunteers**, groups of volunteers, **journalists** that helped in reflecting various problems that Cluj's society is facing, **sponsors, donors**, etc.

This year's official opening was conducted by our Mayor, Mr. Emil Boc and by Conf. Univ. Dr. Gabriel Bădescu, member of the Pro Vobis Board of Directors.

Voluntarii care ne-au ajutat in organizarea Galei și cărora le mulțumim nespūs:

1. Anca Tăuț – prezentator
2. Anca Tomșa
3. Lidia Lucaciu
4. Andrea Clorba
5. Diana Carmen Suciu
6. Diana Geanina Moraru
7. Adriana Mango
8. Ana Maria Baying
9. Eva Olvedi
10. Andreea Hoban
11. Alina Maxim
12. Dan Jecan
13. Cristina Chiș
14. Corina Ardelean
15. Marius Rigău



Eighteen awards were conferred, within **4 domains** (social, cultural, civic and environmental) to those selected from the total of 98 nominees by the 33 organizations that took part in the event. A number of 211 persons attended the festivity. Fifteen volunteers have been involved in organizing the event along with the Pro Vobis team.



PILOT PROGRAMS 2004

The Program - Development of Employer Supported Volunteerism in Romania

The project for the development of employer supported volunteering in Romania has the following **objectives**:

- developing a team of professionals were trained to facilitate the involvement of the business sector in the community;
- the development of a set of resources in order to facilitate an active collaboration between the community and the local business sector.

The project **has been receiving financial support from USAID** worth \$30,950 and summed up to a total budget of \$44,485 through the contribution of its implementer (Pro Vobis) and its **partners** (Point of Light Foundation, Washington DC USA and Association for Community Relations, Cluj-Napoca).



Among the **project results** were:

- **Training** the volunteer centers in the concept and practice of employer supported volunteering;
- Developing a set of **fact sheets** on employer supported volunteering;
- Launching a **web page** on employer supported volunteering (www.win-win.ro);

Developing a **strategy** regarding the efforts for the furthering of employer supported volunteering in Romania.



Cluj Napoca Citizens' Advice Bureau

The Cluj-Napoca Citizens Advice Bureau (CAB) aroused as an initiative of Pro Vobis, in partnership with the Municipality of Cluj-Napoca and the financial support of the European Union through the PHARE program.

The aim of the project was to bring a contribution to the development of a community wherein the citizens are aware of their rights and responsibilities, are well informed, respected and supported, and are benefiting from high quality services.

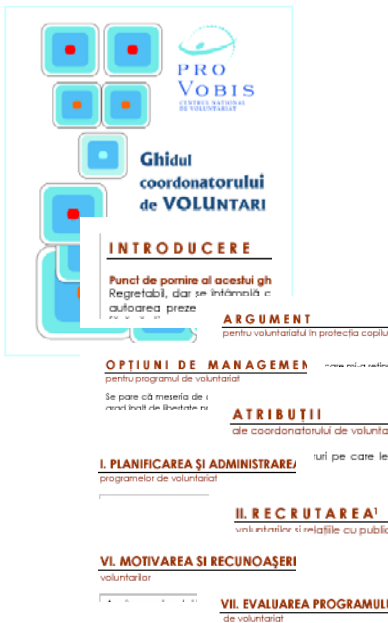


Pro Vobis initiated this program as a **pilot program aimed at involving volunteers** in this type of organization, with **the specific objective of developing a successful model of volunteer involvement in citizens advice bureaus** that could be further replicated in the over 50 CABs functioning in Romania.

The evaluation of this project showed **the success achieved by the pilot of involving volunteers**, Cluj-Napoca CAB presently maintaining a **stable and dynamical team of volunteers**, having identified a number of **18 job profiles that volunteers can undertake** within citizens advice bureaus and benefiting from over **1,400 hours of volunteering** during the 8 months of actual activity in 2004.



THE TRAINING DEPARTMENT



We wish to thank our volunteer Ami (Ana Maria Popescu) for her active involvement in the course of this project and in holding the training sessions!



The Training Module "Management of Volunteers Involved in the Field of Child Protection"

Between August 2003 and July 2004, Pro Vobis implemented a project that was financially supported by The Federation of Nongovernmental Organizations Active in Child Protection (FONPC).

The aim of the project was to contribute to the qualitative and quantitative amelioration of the services offered by the beneficiaries of this project to the children they work with, and to promote an active and high quality standard involvement of volunteers in the activities of the organizations/institutions from the field of child protection.

The activities of the project included:

1. Developing the **training curricula** on "The Management of Volunteers in the Organizations and Institutions Active in the Field of Child Protection".
2. **Training** in volunteer management of two series of 15 persons each – representatives of organizations and institutions active in the field of child protection.
3. Drafting "**The guide of volunteer managers in the organizations and institutions active in the field of child protection**".
4. Offering active **consultancy** to the trainees, for the implementation of the knowledge gained during the course.
5. Developing a **database of resources** useful for volunteer managers from organizations and institutions active in the field of child protection (course study materials, models of involving volunteers) and a special section on the www.voluntariat.ro web page).
6. **Promoting the active and high quality standard involvement of volunteers** in organizations and institutions active in the field of child protection.

OSF Fellows Program

The "OSF Fellows" program, developed by the Open Society Foundation, is aimed at making the most of the knowledge gained by the students who studied abroad, in order to promote the open society values in Romania through the involvement of these graduates in the development of the Romanian NGO sector.

Our colleague, **Mirela Oprea**, the Pro Vobis training department coordinator, is an OSF Fellow since August 2003. Her main attribution within this program is **the development of training modules in the field of volunteering**, with emphasis on the potential of volunteering as a means of citizen participation, civic involvement and as a act of social responsibility, on a personal or corporate level (through employer supported volunteering).



FINANCIAL REPORT 2004

Income 2004

| Source | Amount | |
|-------------------------------------|---|------------|
| Non-refundable Financing | CS Mott Foundation Project <i>Development of Volunteerism in Romania, November 2002 – October 2004</i> | 38,000 USD |
| | European Union – Phare Program Project <i>Cluj Napoca Citizens' Advice Bureau, January 2004 – August 2004</i> | 38,710 EUR |
| | USAID/World Learning Project <i>Development of Employer Supported Volunteerism in Romania, June 2003 - January 2004</i> | 8,244 USD |
| | Open Society Foundation Project <i>OSF Fellows Program, August 2003 – July 2005</i> | 5,750 USD |
| | FONPC Project <i>Management of Volunteers in the Organizations/Institutions Active in the Field of Child Protection, August 2003 – July 2004</i> | 5,000 EUR |
| Interest Income | 717,000 LEI | |
| Income Generating Activities | 112,000.000 LEI | |
| Total Income 2004 | 3,581,481,348 LEI | |

Note: The amount has been calculated using the average exchange rates of the National Bank of Romania for 2004: 1 USD=32,636.57 lei, 1 EUR=40,532.11 lei

Expenditures 2004

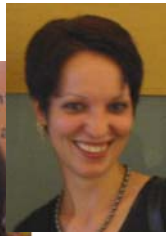
| Budget Line | Total Amount Spent in 2004 | Details |
|--|----------------------------|---|
| Personnel | 1,235,918,472 LEI | The amount includes the salary paid to the employees and all the taxes and fees paid by the employer to the state |
| Organizing / Participating to conferences and meetings | 331,945,578 LEI | The amount includes the costs of participation of employees and/or volunteers to various activities such as conferences/seminars/meetings, but also the cost of organizing the National Conference on Volunteering 2004 |
| Equipment and office supplies | 929,151,491 LEI | |
| Administrative / Communications | 438,472,232 LEI | The amount includes costs of telephone, fax, internet, office maintenance, heating, etc. |
| Publications | 421,476,323 LEI | The amount includes costs of promotional materials – posters, flyers, balloons, web pages, design, multiplication etc. |
| Financial services | 68,426,994 LEI | Costs related to bank charges, accounting services and expert etc. |
| Other expenditures | 155,373,258 LEI | Costs related to organizing events, membership fees etc. |
| Total | 3,580,764,348 LEI | |



We wish to thank our donor that generously supported the activity of Pro Vobis throughout 2004!



ORGANIZATIONAL DEVELOPMENT 2004



The Team

Board of Directors 2004

Florin Moisă
Gabriel Bădescu
Alina Mărginean
Janos Boros
Ancuța Abrudan
Cătălin Gheorghe
Maria Ursu
Csaba Hajdo
Claudiu Pădurean

Employees 2004

Ioana Mureșan
Traian Mureșan
Cristina Nicolescu
Andrea Demeter
Nicoleta Racolța
Mirela Oprea
Adrian Muntean
Laura Ferent
Andreia Kolozsvari

Volunteers 2004

Throughout the pages of this report I have named a few of the most active volunteers from the Pro Vobis team. Besides them there were many others who contributed to a successful 2004 with their full confidence and efficiency, and helped us look confidently towards the future. It would be next to impossible to name here all of our volunteers and it would be even more difficult to realize that we have omitted someone, so we will just try to resume to thank each and every one of them!

Infrastructure

The year 2004 brought to the Pro Vobis team important help for carrying out its activities.

We have **two more desktop computers** and a **laptop**, purchased for the colleagues involved in the pilot program for the involvement of volunteers in the Cluj-Napoca Citizens Advice Bureau; we have a **digital copying machine** and a **digital video camera**, in order to improve organizing and the evaluation of our projects (as well as that of our collaborators ☺), a **spiral binder** for the publications we plan on launching in the following years, and **two telephones** in order for us to be easily reached by those who are interested in our services.

You are welcome to visit our new office!☺

Moreover, since 2004 we shifted to a **new office**, located in Cluj-Napoca at No. 21, on Dorobantilor Street. This new office generously hosts within its 112 m² both the Pro Vobis team, as well as the entire infrastructure.

We thank the Cluj-Napoca Municipality and the Local Council for allotting us the office space!



LOOKING INTO 2005

The Organization's Strategy

The end of 2004 was marked by the debate over the Pro Vobis's new medium-term strategy and the setting-out of the directions for long-term action. Experience has proven us that as much as we wished to take on all available opportunities, the day is only 24 hours long for us too, and that, in time, we would have to choose between the quantity and the quality of our services. We have chosen quality and we have **redefined our target groups, our main directions for action and our future strategy.**

The Organization's Structure

One of our most beloved directions of action was the development of pilot programs for involving volunteers – programs that could be replicated in similar institutions/organizations throughout the country. One such program, initiated in 2004, the **Cluj-Napoca Citizens Advice Bureau**, became an independent organization towards the end of 2004, as the pilot phase of involving volunteers in this type of organization successfully came to an end.

The second change in the structure of our organization was the spinning-off of the Pro Vobis' local programs department and its transformation into the **Cluj-Napoca Volunteer Center**, an independent organization having as mission **the development of volunteering as a means of involving citizens in solving the problems of the local community of Cluj-Napoca.** The Center will run its programs locally, carrying out activities similar to the other volunteer centers across the country, while **Pro Vobis will focus on promoting and developing volunteering on a national level, with emphasis on promoting the concept of volunteer center.**

The Team

The end of 2004 also brought about the initiation of the restructuring process of Pro Vobis Board of Directors team, in the light of the new priorities. Within the team of employees there were also changes brought about by the change in the structure of the organization, the two newly set up organizations leading to the departure from the Pro Vobis team of those who initiated those programs, in order to continue their activity. Thus, **Nicoleta Racolța** became Executive Director of the **Cluj-Napoca Volunteer Center**, while **Ioana Mureșan** and **Andrei Kolozsvari** are now the team of the **Cluj-Napoca Citizens Advice Bureau**; **Laura Ferent** joined the **Habitat For Humanity Europe** team and **Cristina Nicolescu** became Executive Director of the **Pro Vobis National Volunteer Center.**

Lines for Action Pro Vobis 2005:

The Pro Vobis National Volunteer Center achieves its mission by carrying out a series of concrete **programs**, grouped into two main directions of action:

(1) Services for the promotion of the concept and practice of volunteering in Romania.

(2) Services for the development of the infrastructure that supports the volunteer movement in Romania:

(a) Services for Volunteer Centers;

(b) Services for the organisations/institutions/groups interested in setting up volunteer centers as independent organisations, as departments or programs.

Our previous services of training, consultancy and recommending of volunteers for the organisations and institutions in the country will be carried out through the mediation of the volunteer centers with which Pro Vobis is engaged in an active partnership for the promotion and the development of volunteering in Romania.



We wish to thank all those who have been part of our team and we hope that we will continue to be a team even if our institutional affiliations changed!



VOLUNTARIAT

Conferinta Nationala de Voluntariat la Bucuresti

Cea de-a treia editie a Conferintei Nationale cu perioada 5-7 mai 2004, la Bucuresti, fiind organizat Pro Vobis cu sprijinul Fundatiei CS Mott. La evenimentul seful Delegatiei Comisiei Europene la Bucuresti, J. peste 150 de participanti, dintre care numerosi voluntariati din Bacau, Baia Mare, Botosani, Bucuresti, Ramnicu Valcea, Sighisoara, Turda, Satu Mare, Su Vladesti, Zalau. Agenda conferintei include prezentarea domeniului voluntariatului, experientele organizatiilor institutiilor, romanesti si straine. In cadrul atelierelor posibilitatea sa obtina si sa schimbe informatii cu Romania si in alte tari. Conferintele tematice se vor derula in sfera ecologiei, voluntariatul ca activitate voluntariatul in protectia copilului, voluntariatul in cadrul Biroului de Consiliere pentru Cetateni. Prim loc la Cluj-Napoca in 2001 (3-6 decembrie) si 2002 (11.03.2004)

Gardianul

stiri de azi | foto | arhiva | parerea ta | contact | info

Acest articol a apărut în data de 2 mai 2004

Voluntariatul isi face loc cu greu in viata romanilor

Zilele acestea se desfasoara la Bucuresti lucrurile Conferintei Nationale cu privire la Voluntariat, organizata de Pro Vobis. In Romania nu exista inca o cultura a acestor tip de angajament in folosul aproapelui. In SUA insa, de-a-l, activitatea prestate de catre voluntari (44% din americani) echivaleaza cu munca a noua milioane de angajati intreaga. In Japonia, pentru fiecare ora de voluntariat prestat, se primeste una libera.

Prezent la deschiderea Conferintei, Jonathan Scheele, seful Delegatiei Comisiei Europene in Romania, a afirmat ca sunt milioane de voluntari care sunt implicati activ in viata comunitatii. Voluntariatul este o activitate care vine persoanelor individuale si al comunitatilor, fara nici o legatura cu castigul financiar. UE incurajeaza dezvoltarea voluntariatului in Romania.

Intr-un comunicat de presa, reprezentantii Pro Vobis afirmand ca activitatea este o activitate care vine persoanelor individuale si al comunitatilor, fara nici o legatura cu castigul financiar. UE incurajeaza dezvoltarea voluntariatului in Romania.

SĂPTĂMÎNA NAȚIONALĂ A VOLUNTARIATULUI, LA A TREIA EDIȚIE

In perioada 19-25 aprilie, Centrul de Voluntariat din Cluj-Napoca sărbătorește Săptămîna Națională a Voluntariatului. Intre manifestările organizate cu această ocazie, în Cluj-Napoca, amintim: Voluntexpo - a treia ediție - targ de voluntariat menit să pună în legătură clijenii interesați de voluntariat cu organizațiile și instituțiile care implică voluntari (vor participa cel puțin 22 de organizații și pentru cei care se implică în voluntariat. Fiecare are ceva de câștigat prin intermediul voluntariatului: satisfacția personală, la cunoașterea și de la prietenii formați, profesională etc. Dar principala câștigătoare este mai unită, mai armonioasă, mai încrezătoare în propriile forțe și "mămică" precizează, într-un comunicat de presă, Ana Mureșan, director executiv al Centrului de Voluntariat Pro Vobis.

M. TRIPON

COMUNICATE DE PRESĂ

VOLUNTARIATUL - o valoare europeană

Cluj-Napoca, 11 Martie 2004 - Centrul Național de Voluntariat Pro Vobis anunță oficial organizarea în luna mai a.c. a celei de-a III-a Ediții a Conferinței Naționale cu privire la Voluntariat. • În premieră, evenimentul va desfășura în capitală. • Jonathan Scheele, Șeful Delegației Comisiei Europene la București și Christopher Spence, Președintele Centrului de Voluntariat au confirmat deja participarea. • Se așteaptă ca autoritățile centrale și locale să dea curs invitației.



de DANA DEPTA

Aproximativ 200 de persoane - reprezentanți ai unor organizații non-guvernamentale, instituții publice, agenți economici și voluntari - au participat la cea de-a cincea ediție a Gălei de decernare a premiilor pentru implicarea în comunitate, eveniment organizat cu ocazia Zilei Internaționale a Voluntarilor. Premiile au fost structurate pe 9 categorii, iar printre câștigători s-au regăsit și câțiva dintre cei mai tineri voluntari ai județului.

Tineri cu voință

Dacă vrem să intrăm în rândul lumii, avem nevoie de un voluntariat puternic

S-au încheiat lucrările Conferinței Naționale cu privire la Voluntariat. Europa și Statele Unite doresc ca România să încurajeze dezvoltarea voluntariatului. Agenția Națională pentru Sprijinirea Inițiativelor de Tineret (ANSIT) s-a anunțat ca partener oficial pentru conferința din 2004.

La finalul Conferinței Naționale cu privire la Voluntariat, Edga a III-a, București, 5-7 mai 2004, cei peste 100 de participanți au convenit asupra unor eforturi, precum și asupra unei abordări profesionale în obținerea recunoașterii voluntariatului în România. O altă concluzie constă în identificarea căilor de colaborare cu autoritățile locale și centrale, din perspectiva promovării și sprijinirii voluntarilor în activitățile pe care acestea le desfășoară. Nu în ultimul rând, este necesar ca publicul larg să cunoască mai mult despre acest domeniu, despre valoarea în sine a voluntariatului. Mass-media este chemată să își asume propria contribuție în educarea și promovarea voluntariatului ca și mișcare, dar și în prezentarea obiectivă a programelor inițiate și realizate de organizațiile neguvernamentale și instituțiile din întreaga țară.

Dintre prezidenții de la conferință, cea a doamnei Delare, Deputy Chief of Mission, ambasada Statelor Unite ale Americii în România, tras în mod particular atenția auditoriului. "Voluntariatul face parte din viața mea, din viața noastră, în modurile democrației și a cetățenilor noștri, în modul în care comunicăm și în modul în care trăim", a spus ea, clar, în ceea ce așteptăm din partea voluntarilor. Situația noastră este, desigur, diferită de cea din țările dezvoltate, dar necesitățile oamenilor sunt aceleași și probabil unele din experiențele noastre pot fi împărtășite. Astăzi, voluntariatul are un rol important pentru noi. Anul trecut, peste 10 milioane de americani și-au oferit din timpul liber pentru a ajuta comunitățile în care trăiesc. Voluntarii fac tot felul de lucruri: ajută copiii care au probleme la școală, ajută persoanele în vârstă, construiesc locuințe pentru cei săraci și antrenează echipe sportive.

Alături de cea de-a III-a ediție, Conferința Națională cu privire la Voluntariat a avut loc la București, între 5-7 mai 2004, în organizarea Centrului Național de Voluntariat Pro Vobis, cu sprijinul generos al Fundației CS Mott (SUA).

Printre cei peste 100 de participanți s-au aflat voluntari (români și străini), reprezentanți ai centrului de voluntariat din țară, ai unor organizații neguvernamentale și instituții, autorități și reprezentanți ai administrațiilor locale și centrale.



Premii și premii

Ziua Internațională a Voluntarilor a fost sărbătorită la Cluj-Napoca printr-o gală a premiilor pentru implicarea în comunitate



Cancer) și Lia Onțiu ("Christiana") au împărțit titlul de voluntar senior, a organizațiilor neguvernamentale, a instituțiilor publice, a programelor de voluntariat de succes.

Premiile reprezintă o recunoaștere a meritorilor celor mai activi voluntari, a organizațiilor neguvernamentale, a instituțiilor publice, a programelor de voluntariat de succes.

RĂSPĂLĂȚIȚI PENTRU IMPLICAREA ÎN COMUNITATE

ieri, în întreaga lume s-a sărbătorit Ziua Internațională a Voluntarilor. La Cluj-Napoca, manifestările dedicate acestei zile au început încă de vineri, când, la Gala de decernare a premiilor pentru implicarea în comunitate, organizată de Centrul Național de Voluntariat "Pro Vobis", au fost premiați cei mai activi și entuziaști voluntari, precum și organizațiile și instituțiile publice implicate în domeniu. 33 de organizații și instituții au trimis peste 100 de nominalizări pentru cei care s-au implicat ca voluntari în diferite domenii.



JURIU DIN DOMENIILE DIVERSE

Câștigătorii au fost desemnați de un juriu din care au făcut parte conf. univ. dr. Gabriel Bădescu, subcomisarul Daniela Bolos (Departamentul de Prevenire a Criminalității), Mihaela Beuran, dir. ex. al Centrului de Servicii de Sănătate, Tudor Ches, "Voluntarul Anului 2003" Elena Nicolae, editor coordonator ZC, Tudor Ștefănița, marul Turzii, și Nicoleta Reța (foto), coordonator Centrului de Voluntariat Cluj-Napoca

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